

RECRUITMENT BULLETIN

BIG HORN COUNTY

ATTN: Human Resources

P.O. BOX 908

HARDIN, MT 59034

RECRUITMENT NO.	OPENING DATE	CLOSING DATE
19-11	March 14, 2019	March 29, 2019

POSITION: Road Maintenance Technician/Equipment Operator

LOCATION: Big Horn County Road & Bridge Department, Hardin, Montana

SALARY: \$17.00 per hour, plus benefits

DUTY HOURS: 6:30 a.m. – 5:00 p.m. Monday through Thursday

MAJOR DUTIES: Under direct supervision, performs duties as a laborer, flagger, operates construction equipment, and works as a member of a fire crew. This position requires physical involvement including lifting up to 100 pounds, and work is frequently performed in outdoor, undesirable physical conditions. Other duties as assigned.

QUALIFICATIONS: Must be a high school graduate (or equivalent) and two (2) years' experience in operating medium to heavy construction and maintenance equipment. Some work experience in construction or maintenance desired. Firefighting is required. **MUST POSSESS OR ACQUIRE WITHIN 60 DAYS A MONTANA TYPE 1 CLASS A COMMERCIAL DRIVER LICENSE (CDL) AND MUST BE AN INSURABLE DRIVER.**

PRE-EMPLOYMENT

TESTING: The successful applicant must undergo pre-employment drug and alcohol testing as required by law. Additionally, the successful applicant must provide a written release so that Big Horn County can obtain from previous employers, for the last two (2) years, any information on the applicant's alcohol tests with a concentration result of 0.04 or greater; positive controlled substances test results; and refusals to be tested, maintained by the applicant's previous employers pursuant to the provisions of Title 49 of the code of Federal Regulations.

PHYSICAL TEST: The PACK test will be administered to the successful applicant. Employment is contingent upon successful completion of this test.

DISTRIBUTION: Countywide

HOW TO APPLY: Submit a Big Horn County application to the Human Resources Office, Room 302, Courthouse or to the mailing address listed above. For application, call (406) 665-9735 or email rjohnson@bighorncountymt.gov.

DEADLINE: Applications must be received or postmarked no later than the close of business on the closing date specified above.

BIG HORN COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER. NOTHING IN THIS RECRUITMENT BULLETIN IS INTENDED TO GUARANTEE CONTINUED EMPLOYMENT. IF YOU ARE CLAIMING PREFERENCE, PLEASE SUBMIT PROOF WITH YOUR APPLICATION.